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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PANEL DETHOL Y	STANDARDS COMMITTEE
PWYLLGOR SAFONAU	SELECTION PANEL
DYDD MAWRTH	TUESDAY
26 MEDI 2023	26 SEPTEMBER 2023
am 1:00 o'r gloch	at 1:00 pm
CYFARFOD HYBRID – YN	HYBRID MEETING –
YSTAFELL BWYLLGOR1	VIRTUAL AND IN
AC YN RHITHWIR	COMMITTEE ROOM 1
	ey Cooke Committee Officer

# Yn cynrychioli'r Cyngor Sir/Representing the County Council

- Y Cynghorydd/Councillor Aled Morris Jones
- Y Cynghorydd/Councillor Dylan Rees
- Y Cynghorydd/Councillor Margaret M Roberts

Yn cynrychioli'r Cynghorau Tref/Cymuned / Representing the Town/Community Councils

Mr Gordon Warren

Aelodau Annibynnol / Independent Members

Dr Teleri Mair Jones

## AGENDA

## 1 DECLARATION OF INTEREST

To receive any declaration of interest from any Member or Officer in respect of any item of business.

# **MINUTES** (Pages 1 - 2)

To submit for confirmation a draft minute of the meeting of the Panel which took place on the 25 July 2023.

## 3 EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 4)

To consider adoption of the following:-

"Under section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during discussion on the following item on the grounds that it may involve the disclosure of exempt information as defined in Schedule 12A of the said act and in the attached Public Interest Test."

# 4 <u>TO CONDUCT INTERVIEWS FOR THE ROLE OF INDEPENDENT MEMBER OF THE STANDARDS COMMITTEE</u> (Pages 5 - 30)

To submit a report by the Director of Function (Council Business)/Monitoring Officer.

## STANDARDS COMMITTEE SELECTION PANEL

# Minutes of the meeting held on 25 July 2023

PRESENT: Representing the County Council

Councillor Dylan Rees (Chair) Councillor Margaret M Roberts

**Representing the Town/Community Councils** 

Mr Gordon Warren

**IN ATTENDANCE:** Solicitor (Corporate Governance)(MY)

Committee Officer (SC)

**APOLOGIES:** Councillor Aled M Jones

#### 1. DECLARATION OF INTEREST

Councillor Dylan Rees declared a personal interest in Item 4 on the agenda. He reported that he knows one on the applicants, having sat with him as a member of a Community Health Council.

#### 2. MINUTES

The minutes of the Selection Panel's previous meeting held on 6 June 2023 were confirmed as correct.

#### 3. EXCLUSION OF THE PRESS AND PUBLIC

**RESOLVED** to adopt the following:-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during discussion on the following item on the grounds that it may involve the disclosure of exempt information as defined in Schedule 12A of the said Act and in the attached Public Interest Test."

# 4. APPOINTMENT OF AN INDEPENDENT MEMBER TO A VACANCY ON THE STANDARDS COMMITTEE

Submitted - a report by the Director of Function (Council Business)/
Monitoring Officer on the selection process for the appointment of a new Independent Member to the Standards Committee.

The Solicitor (Corporate Governance) reported that following the Selection Panel's meeting on 6 July 2023, the vacancy for an Independent Member was advertised on the Council's website, Twitter and Facebook, Bangor and Anglesey Mail and Daily Post. The deadline for applications was 5:00pm on 7 July 2023.

The Panel considered the applications received against the set criteria previously agreed and as outlined in the report, in order to draw up a short-list of candidates for interview.

With regard to the interview questions (Enclosure 4), it was agreed that Question 8 should be listed before Question 7 on the interview assessment sheet.

#### **RESOLVED:-**

- That the Selection Panel considered each application (included in Enclosure 1 to the report) and drew up a shortlist of candidates for interview.
- That the Selection Panel agreed the proposed correspondence to the successful/unsuccessful candidates for interview, as included in Enclosure 3 to the report.
- That the Selection Panel discussed and confirmed the interview process including the questions they would ask, the order in which they would be presented, the scoring and the scoring matrix, as detailed in Enclosure 4 to the report.
- That the period with regard to Question 7 in Enclosure 4 of the report is 6 months.
- To accept the proposed letters to the successful/unsuccessful candidates following interview included in Enclosures 5.1 and 5.2.
- The Panel agreed that the shortlisted candidates be invited for interview at a date and time to be confirmed.
- The Panel agreed that references will not be requested until after the selection process.

The meeting concluded at 2:25 pm

COUNCILLOR DYLAN REES CHAIR

# PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

Penodi Aelod Annibynnol i Swydd Wag ar y Pwyllgor Safonau /
Appointment of Independent Member to a Vacant Seat on the Standards Committee

Paragraffau 12 ac 13 Atodlen 12A Deddf Llywodraeth Leol 1972 Paragraphs 12 and 13 Schedule 12A Local Government Act 1972

# Y PRAWF – THE TEST

Mae budd i'r cyhoedd o ddatgelu oherwydd / There is a public interest in disclosure as:-

- disgwyliad am Mae angen а dryloywder wrth benodi aelodau cyfetholedig i'r Pwyllgor Safonau oherwydd y rôl arwyddocaol sydd gan v Pwyllgor mewn perthynas â llvwodraethiant vmddvaiad ac cynghorwyr etholedig sir chynghorwyr y cynghorau tref a chymuned.
- There is a requirement for and expectation of transparency in the appointment of co-opted members to the Standards Committee, given the significant role played by the Committee in relation to governance and conduct of elected county councillors and town and community councillors.

Y budd i'r cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-

- Mae disgwyliad rhesymol aan ymgeiswyr y bydd eu ffurflenni cais a'u hasesiadau'n cael eu trin yn gyfrinachol ac bvdd eu cyfweliadau'n cael eu cynnal breifat. Mae'n bosib y gellid cymryd camau am beidio â chwrdd â'r fath ddisgwyliad rhesymol barchu cyfrinachedd.
- Mae'n rhesymol disgwyl y gallai cyhoeddi neu ddatgelu ffurflenni cais fynd yn groes i ddisgwyliadau rhesymol yr ymgeiswyr am gyfrinachedd. Mae'n debygol y byddai cynnal proses ddethol sy'n hollol gyhoeddus yn niweidiol oherwydd mae'n rhesymol i ystyried y byddai'n arwain at lai o ymgeiswyr, os o gwbl, yn ymgeisio am swyddi yn y dyfodol.
- Cydnabyddir fod y Panel wedi ei benodi i ymgymryd â rôl sicrwydd ar ran y Cyngor a'r cyhoedd ac, ar ôl dilyn y broses briodol, bydd yn gwneud ei argymhellion i'r Cyngor llawn a fydd yn cymeradwyo'r penodiadau terfynol. Er y bydd manylion am y penodiadau terfynol yn cael eu cyhoeddi, nid yw datgelu gwybodaeth am ymgeiswyr ac ymgeiswyr aflwyddiannus yn cefnogi'r

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budd cyhoeddus.

- There is a reasonable expectation of confidentiality by the applicants that their application forms, assessments and interviews will be conducted in private.
   A breach of such a reasonable expectation of confidence is potentially actionable.
- Publication and disclosure of applications would be contrary to the reasonable expectations of the confidentiality of the candidates. A wholly public selection process is likely to be detrimental as it might reasonably result in fewer, or no, candidates applying for future vacancies.
- It is recognised that the Panel has been appointed to undertake the assurance role on behalf of the Council and the public and, following due process, will recommendations to make its full Council which will ratify the final the appointments. Whilst final appointments will be made public, the public interest is not served bv disclosure information οf about applicants and unsuccessful applicants.

**Argymhelliad** - Mae'r budd i'r cyhoedd wrth gadw'r eithriad o bwys mwy na'r budd i'r cyhoedd a ddeuai yn sgil datgelu'r wybodaeth.

**Recommendation** - The public interest in maintaining the exemption outweighs the public interest in disclosing the information.

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# Agenda Item 4

By virtue of paragraph(s) 12, 13 of Part 1 of Schedule 12A of the Local Government Act 1972.

Document is Restricted

